



# THE KICKSTART INITIATIVE

As an approved Government Kickstart Gateway Organisation, FIESTA is here to support members wishing to access the new Government employment initiative.

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## What is Kickstart?

Kickstart is a £2 billion pound Government scheme designed to aid post-COVID regeneration. The initiative allows Employers to offer a 6-month funded work placement. These placements are open to young people aged 16 – 24 who are at risk of long-term unemployment and are currently claiming Universal Credit. The scheme will run until December 2021 and is an opportunity to introduce new talent whilst showcasing your industry to young people.

## Employers will receive

- 100% of the relevant NMW for the kickstart Participant up to 25 hours per week - [www.gov.uk/national-minimum-wage-rates](http://www.gov.uk/national-minimum-wage-rates)
- Associated employer contributions such as NI and pension contributions
- A grant for a funded training program for the Kickstart participant

Please note, Kickstart may only be used for new positions and must not replace existing roles or result in a reduction of hours for permanent roles.

## The FIESTA Gateway

We are pleased to be a Government approved Gateway for the Kickstart scheme. Our service removes all of the required administration, making it as easy as possible for employers to engage with the initiative.

This service is free of charge and open to all within the fitted furniture and interiors sector.

## Why partner with FIESTA?

- We are Apprenticeship management specialists with established systems and processes
- We have proven experience in training and development
- You will receive full administrative and payroll support
- We are a team of experienced Work Coaches
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## Training Program and FIESTA Support

Our Kickstart program is designed to ensure both participants and their Supervisors receive maximum support and training across the 6-month placement. Tailored to the individual organisation and overseen by experienced Work Coaches, Trainers and Industry Specialists, these initiatives are delivered both online and face to face. Programs include -

- A series of employability modules including but not limited to:
  - CV writing and interview techniques
  - Customer Service
  - Understanding Excel
  - Manual handling
- Industry specific training modules e.g. BMA Academy
- Professional certification such as Forklift Training
- Careers counselling and pastoral care
- A Supervisor's Support Pack

## What happens at the end of the 6 months?

Upon completion of the 6-month placement, Employers can:



Kickstart Participants take part in the scheme with the end goal of receiving an apprenticeship or offer of employment. Whilst we know this is not always possible, we support employers throughout the program with looking at all options available to them.

### Further information

For more information or to lodge an expression of interest, please contact:  
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